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Affirmative Action Plan Certificate

Mouser Electronics, Incorporated is a wholly owned subsidiary of TTI, Inc. We certify the following:

- Mouser Electronics, Inc. does not maintain or provide for its employees any segregated facilities at any of its establishments, and we do not permit our employees to perform their services at any location, under our control, where segregated facilities are maintained.
- Mouser Electronics, Inc. has participated in a previous contract or subcontract subject either to the Equal Opportunity Clause herein or the clause originally contained in Section 303 of the Executive Order No. 10925, or the clause contained in Section 201 of Executive Order No. 11114; and Mouser Electronics, Inc. has filed all of the required compliance reports (Form EEO-1). Certificate of compliance will be obtained from proposed subcontractors prior to subcontract awards.
- Mouser Electronics, Inc. has developed and has on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2).
- Mouser Electronics, Inc. is not a Small Business Concern in connection with subcontracts of \$10,000 or less; Mouser Electronics, Inc. is not a Small Disadvantaged Business Concern; nor is Mouser Electronics, Inc. A Woman Owned Business.
- Mouser Electronics, Inc. does not discriminate against any employee or applicant because of physical or mental handicap. Mouser Electronics, Inc. agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices such as employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection or training, including apprenticeship.
- Mouser Electronics, Inc. has posted employment notices stating our obligation under the law to take affirmative action to employ and advance in employment qualified handicapped individuals, and rights of applicants and employees. These notices are posted in conspicuous places and they are in a form prescribed by the Director, Office of Federal Contract Compliance Programs, Department of Labor (Director), and provided by or through the Contracting Office.
- Mouser Electronics, Inc. does not have facilities located in a labor surplus area.