



Subject: Notification of Transfer of Select M-Series Connector Production to Nogales Mexico

Dear Valued Customer,

Molex ADS, Aerospace Defense Solutions (formerly AirBorn Inc.) is writing to inform you of our intent to transfer select non-ITAR regulated Micro D Series connector production assemblies from our Lake City, PA & Georgetown, TX based facilities to our Nogales manufacturing operations in Mexico.

This initiative is part of our continued efforts to optimize our operational footprint and align our manufacturing strategy with long-term goals, including increasing overall capacity to better respond to the fast-growing demand of Aerospace & Defense markets. This enhances our ability to support your needs through improved competitiveness and sustainable growth, all while maintaining the high standards of quality, performance, and delivery you expect.

Our evaluation of the Micro D Series considered production and compliance requirements, volume, and technical factors, and as a result, we have identified select Micro D product lines that are suitable for transition. There are approximately 2,250 various part numbers identified in our initial review of warranted parts for this transfer. We want to assure you that only non-ITAR regulated products are being considered as part of this upcoming transfer. Attached is the complete parts list identified for this transfer; also, we have identified your current open backlog that will be part of this transfer.

Molex ADS recognizes the importance of effectively transitioning products between facilities and has established a structured, cross-functional approach to ensure success. This effort will establish supply as part of an initial capacity expansion, while maintaining existing capacity until stable supply is achieved.

The effort will proceed in a planned sequence to keep the pace of change manageable. A dedicated, cross-functional team of subject matter experts from all sites works collaboratively to ensure a smooth transition, guided by a comprehensive framework that addresses key requirements, including certifications, equipment and process readiness, and the accuracy of supporting systems and documentation.

To ensure the integrity and readiness of the transfer, outcomes are rigorously evaluated through a first article inspection, providing confidence that the product meets all required specifications.

Adherence to all customer specified forms and documentation requirements will be supported. All required forms are to be submitted to the customer service representative no later than May 29th, 2026.

We are committed to maintaining transparency and ensuring that this process is executed with the highest standards of quality, compliance, and customer focus. If you have any questions or concerns, please feel free to reach out to your customer service representative, who will work with the project manager to provide you with the necessary responses.





We appreciate your continued partnership and support.
Sincerely,

Brian Pack, VP Global Supply Chain Operations - ADS

James Demers, VP Sales - ADS

